

Obion County Board of Education

Regular Board Meeting

April 7, 2014

The Obion County Board of Education met in regular session on April 7, 2014 at Hillcrest Elementary School. Board Chairman, Brian Rainey called the meeting to order at 7:00 p.m. Ms. Diane Sanderson led everyone in prayer. Mr. Dale Hollowell called the roll. Mr. Brian Rainey, Mr. Willis Easley, Mr. Fritz Fussell, Mr. David Lamb, Mr. Tim Partin, and Ms. Diane Sanderson were present. Six members were present. There was a quorum. (Note: Mr. Scott Northam arrived after the roll call at 7:05 p.m.)

STUDENT/STAFF RECOGNITION

Mr. Hollowell introduced student winners of the Gibson County Electric Membership Corporation Youth Tour essay contest. The winning participants were Melanie Johnson and Kelsey Davis. They will receive an all expense paid trip to Washington, D.C. to participate at the national level of the contest.

Ms. Nancy Hamilton introduced the following instructors who received Teachers of the Year recognition:

- Grades Pre K – 4
 - Black Oak – Melissa Jones
 - Hillcrest – Cindy Darnall
 - Lake Road – Mindy Galbraith
 - Ridgemont – Becky Bogle
 - South Fulton Elementary – Stacy Gore
 - South Fulton Middle School
- Grades 5 – 8
 - Melissa Logan
 - Shiloh Leake
 - Jeanne Foster
 - Kelley Preuett
 - Christa Hankins
 - Nick Ritter
- Grades 9 - 12
 - Obion County Central High School – John Buchanan
 - South Fulton High School – Debbie Stokes
- System-wide
 - Grades Pre K – 4 – Stacy Gore
 - Grades 5 – 8 – Shiloh Leake
 - Grades 9 – 12 – Debbie Stokes

APPROVAL OF AGENDA

Upon the recommendation of Mr. Rainey, the Board unanimously approved the agenda.

APPROVAL OF MINUTES FROM PRIOR MEETING(S)

Upon the recommendation of Mr. Rainey, the Board unanimously approved the minutes of March 13, 2014 and March 31, 2014.

CONSENT AGENDA

Upon the recommendation of Mr. Rainey, the Board unanimously approved the consent agenda.

OLD BUSINESS

Consider/Approve Adoption of Board Policy #6.413 – Prevention and Treatment of Sports Related Concussions – In accordance with T.C.A. §68-55-502 guidelines, a motion was made by Mr. Lamb to approve the second and final reading of Board Policy #6.413 – Prevention and Treatment of Sports Related Concussions. Ms. Sanderson seconded the motion. **MOTION CARRIED.**

NEW BUSINESS

Consider/Approve Recommendations from Textbook Adoption Committee
- Upon the recommendation of Mr. Hollowell, a motion was made by Mr. Partin to approve recommendations from the textbook adoption committee for Social Studies Grades K – 12 for a six (6) year cycle beginning with the 2014 – 2015 school year. Mr. Easley seconded the motion. **MOTION CARRIED.**

Consider/Adopt Differentiated Pay Plan – According to Mr. Hollowell, each school system is required to implement a differentiated plan for all professional staff to be in compliance with TCA §49-3-306(h). Upon his recommendation, a motion was made by Mr. Easley to approve a bonus pay system based on teacher performance. Ms. Sanderson seconded the motion. **MOTION CARRIED.**

Update by Chastity Homra on Coordinated School Health – Ms. Homra shared the following points of interest with the Board:

- With help from the community, the Backpack program has been very successful.
- A pack the bus drive through December of this past year and letters sent to businesses provided supplies for the first half of the year.
- A service project grant was received from Lowes to paint the supply room and build shelves to hold items donated for the backpack program. Ms. Homra requested Board permission to allow Lowes to do the project. Mr. Rainey made a motion to approve. Mr. Lamb seconded the motion. **MOTION CARRIED.**

- The Obion County Education Association (OCEA) donated items to the backpack program and a check for \$500 (five hundred dollars) to cover future expenses for supplies.
- School health screenings were successful with ten (10) pairs of glasses being distributed to students in need.
- A grant of approximately \$23,300 (twenty three thousand, three hundred dollars) per year for the next three (3) years was received by the school system. The grant will target middles school grades with the following topics to be included:
 1. Healthy and Tobacco Free
 2. Pregnancy and Smoking
 3. Second Hand Smoke

Discussion of Director's Contract Negotiations – After much discussion between board members and Mr. Russell Davis, a motion was made by Mr. Fussell to approve the following items in the Director of Schools contract:

- Base salary of \$95,000 with addition of \$500 to cover insurance
- Three year contract and, at the Board's discretion, may receive a contract renewal annually with a favorable evaluation
- Maintain tenure status
- Automobile allowance of \$400 per month and mileage reimbursement for out of county work travel
- Payment of professional and association membership dues
- Reimbursement of overnight travel for work
- Schedule of 260 days per year with twenty vacation and twelve sick days per year
- Cell phone for professional use only

Mr. Lamb seconded the motion. **MOTION CARRIED.**

In regard to the above noted negotiations, Mr. Rainey stated that he would contact school board attorney, Jim Glasgow, Jr. and hopefully provide board members with a final copy of the contract in a few days. Furthermore, he stated that a special called meeting to be announced would provide the opportunity for Mr. Davis to review and sign his contract.

ANNOUNCEMENTS/ADJOURN

With no further business, the meeting adjourned at 8:12 p.m.

The entire meeting was recorded and stored as an electronic copy.

The minutes were taken and typed by Diane Terry.

Brian Rainey, Chairman

Dale Hollowell and Nancy Hamilton,
Co-Director(s) of Schools